

# 21+

#### **Years in Business**

300+ Happy Clients

360 degree
HR Solutions

#### Who We Are?

Gretis India is a global leader in providing top-notch HR, Payroll and Outsourcing solutions to its clients worldwide. With more than 500 clients and a total turnover of almost 500cr for two decades, we have been catering to a diverse range of industry sectors with our specialized services across various facets of the Human Resources vertical.

We offer comprehensive web-based integrated services and solutions for Payroll, Benefits, Time, Leave, Compliance, HR, Outsourcing, Government Contracting and PEO to meet your specific business needs. We are the best Human Capital Solutions provider with ISO 9001:2015 certification and ISO 18001:2007 information security standards.

## Why Gretis?

- Leader Comprehensive HR, Payroll & Outsourcing Solutions since 1997
- Revenue of 500cr over the past 21 years
- 500+ clients receiving HR Services all over India and worldwide
- 50k+ employees employed till date
- 21+ years of delivery experience
- More than 28 Industry verticals supported

# Transform Your Business with our End-to-End DIGITAL HR Solutions ...

## **Industry Verticals**

Legal Aerospace & Defense Information Technology

Finance Food & Beverages Education

Banking Media Horticulture

Manufacturing Tourism Irrigation

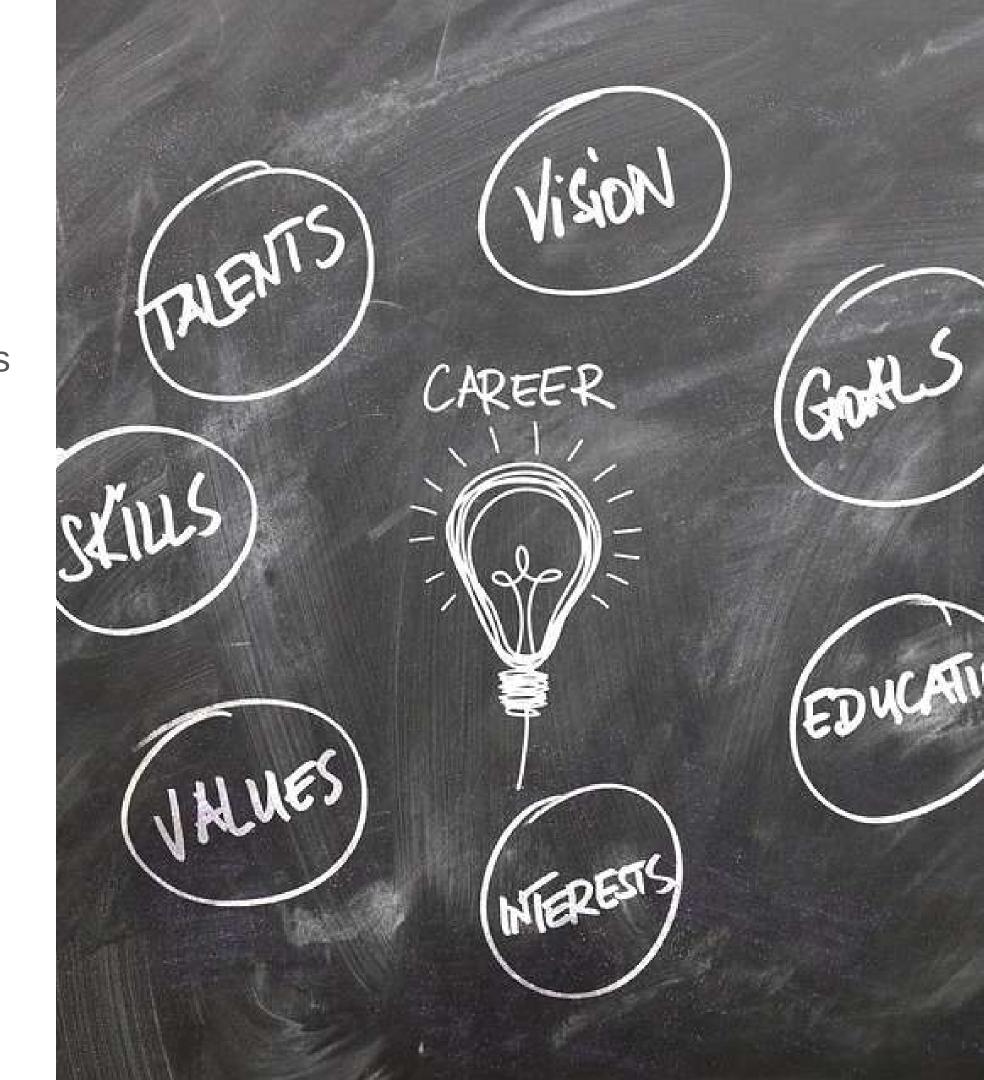
Healthcare Infrastructure Youth & Sports

Hospitality Energy and more ...

## Talent Management

As a leading human capital solutions provider, we offer highly scalable resource management solutions tailor-made to your HR specific requirements.

Services include: Talent Acquisition & Hiring > Compensation Research & Benchmarking > Onboarding



## Payroll

Gretis' Automated Payroll solutions are designed in a way to ensure accuracy, reduce time and eliminate errors during payroll processing while staying compliant with the labor laws and regulations with the help of HRMS.

**Services include:**Salary Processing > Compliance i.e PF, ESI, PT, LWF > Time and Attendance > Leave Management > Reimbursements > Tax Administration & Arrears Management > Loans & Advances > Online Reporting with 24/7 access for HRMS > Employee Self Service > Helpdesk





### HR Outsourcing

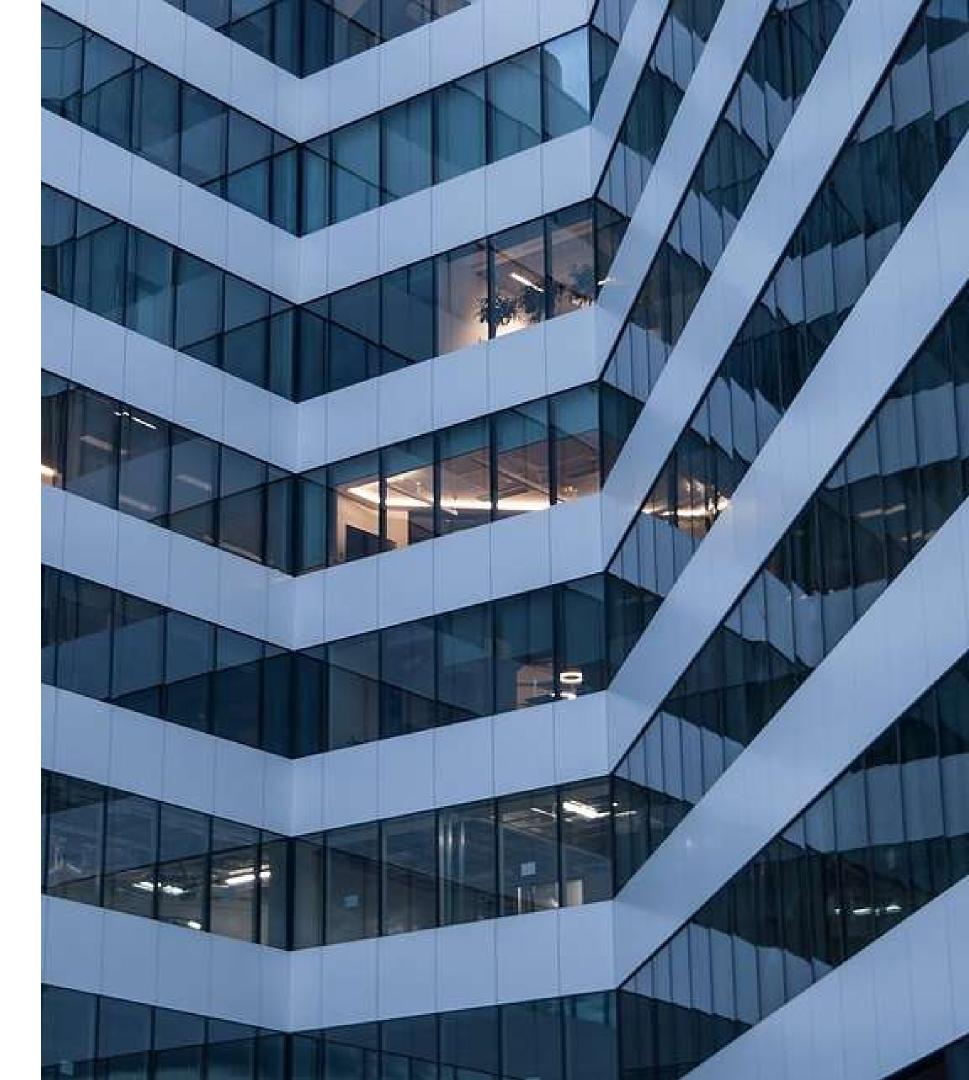
Our outsourcing solutions go beyond the conventional HR practices. We help you gain time-efficiency and reduce overheads by providing technology-driven cutting-edge HR Outsourcing services.

Services include: Handbook and Policies > Talent Acquisition > Payroll Management > Benefits Administration > Regulatory Compliance > Employee Self Service > Service Matters and Litigation-Legal & HR Advisory > Help Desk and more

#### PEO

(Professional Employer Organization)

With a PEO from Gretis, gain access to benefits by outsourcing your administrative and operational tasks through a co-employment model. We manage the entire employment lifecycle from our end while you get more time to focus on your business. Services include:Co-Employment>Handbook Policies>Talent Acquisition> Payroll>Performance Evaluation>Tax>Benefits Administration >Regulatory Compliances>Employee Self Service > Service Matters and Litigation-Legal & HR Advisory > Help Desk and more





## Tax & Compliance

We offer a value proposition with our robust tax administration and robust compliance solutions through accurate record-keeping, on-time filing and deposits, and comprehensive compliance support.

Services include: Tax Returns (form 16/24Q/12A/12B)>Payroll Compliance Management (ESI, PF, PT, LWF, Labour returns)>Shops & Establishments Compliance>Statutory Compliance & Audit

## Government Contracting

Our government solutions foster lower payroll and operational costs through integrated HR workflow. From recruitment to payroll, and compliance to insurance, we take care of all HR related tasks with due diligence and commitment to excellence. We provide hassle-free solutions to administer and support government projects with digitally transformed HR & Payroll processing.





#### HRMS

#### Revamping HR to Digitally Advanced HR

A complete human capital solution to drive your business and maximize profitability with the perfect combination of technology and expertise. HRMS is an integrated HR platform designed to take care of the functions related to the employee life cycle in an organization.

With a user friendly interface, Gretis HRMS offers the most scalable and comprehensive human resource and payroll solution to store the entire details of your employees in a single database and integrate it with other processes with an automated workflow.

#### **Our Products**

#### Your One-Stop HR Destination

At Gretis, we bring the best expertise and state-of-the-art technology offerings to deliver highly scalable human capital solutions tailor-made to your HR specific requirements. We streamline your human resource processes with our integrated HR & Payroll solutions to manage the entire employment lifecycle, right from hiring to onboarding, performance to payroll, and benefits to compliance. We make your every minute count.

**Solutions for All Business Sizes** 

Small (0-50 Employees)

Mid-sized(51-500 Employees)

Large (500+ Employees)

#### **Quick HR**

#### FOR SMALL BUSINESSES

Smart and easy-to-use software to allow you to take care of your HR processes smoothly and reduce your workload through seamless integration with HRMS.

Payroll>Compliance & Tax>Insurance> ESS > Retirement Benefits

#### PEO+

#### FOR LARGE BUSINESSES

Reduce your administrative burden and handle the critical functions of your human capital through "co-employment" model.

Talent & Remuneration Research

>HRMS>Payroll>Tax & Compliances>HR and Legal Advisory> Handbook> HelpDesk

#### **Absolute HR**

#### FOR MID & LARGE SCALE BUSINESSES

All-in-one solution for your HR & Payroll requirements backed by dedicated HR support and HRMS to ensure that all of your HR processes are in line with your business.

Payroll>Tax & Compliance>Talent > Helpdesk.

Management>Advisory> Handbook

#### **Shared HR Services**

#### FOR ANY SIZE BUSINESSES

We value your business. Our tailor-made solutions allow you the flexibility to choose from the wide array of our products and services as per the requirements of your business.

#### Contact

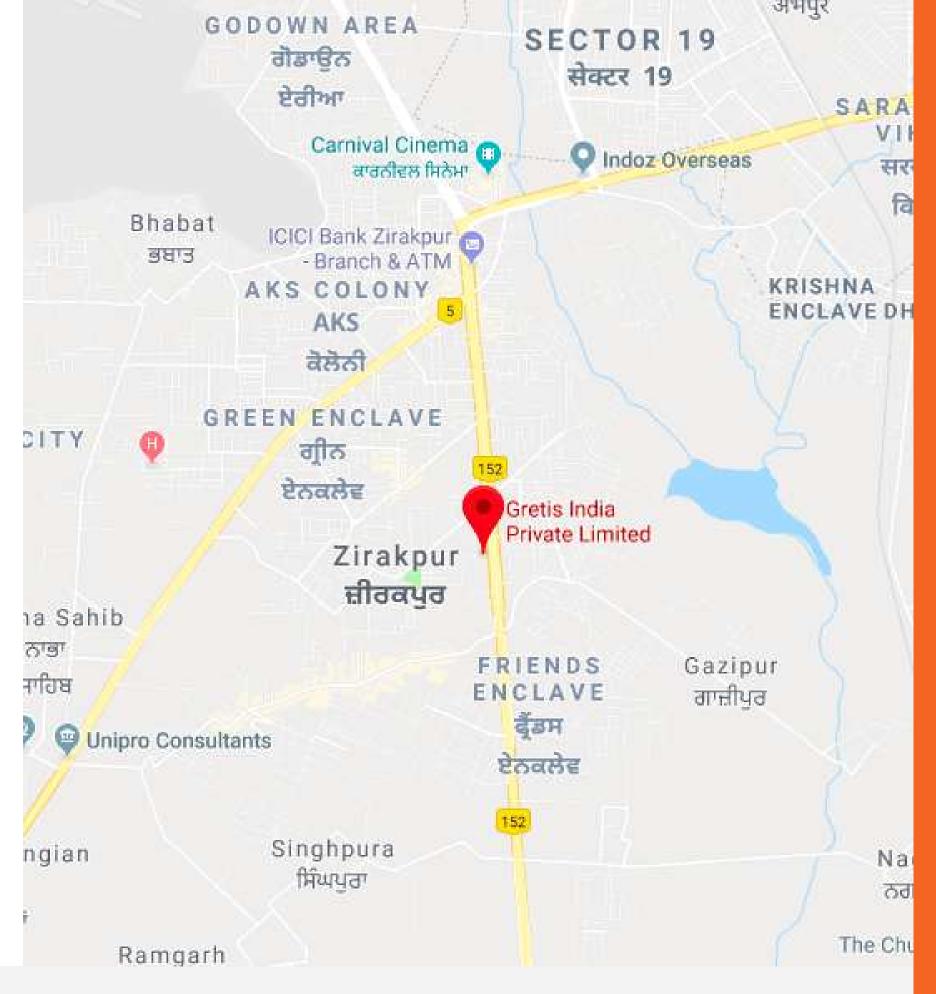
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